

# **TEHRI HYDRO DEVELOPMENT CORPORATION LIMITED**

**(Joint Venture of Govt. of India and Govt. of U.P.)**

**Advt. No. 04/2009**

## **SPECIAL RECRUITMENT DRIVE FOR SCHEDULED CASTES, SCHEDULED TRIBES, OTHER BACKWARD CLASSES CANDIDATES AND THE PERSONS WITH DISABILITIES.**

THDC, A joint Venture Corporation of the Govt. of India and Govt. of U.P. was incorporated as a Limited Company under the Companies Act, 1956 in July'88, to develop, operate and maintain the Tehri Hydro Power Complex and other Hydro Projects. The Corporation has an authorised share capital of Rs. 4000 cr. and Paid up Capital of the Corporation is Rs. 3300 cr. as on 31.03.08. The cost of the Project (Equity portion) is being shared in the ratio of 75:25 by Govt. of India & Govt. of U.P. THDC is implementing the Tehri Hydro Power Complex (2400 MW), on the river Bhagirathi, comprising of Tehri Dam & Hydro Power Plant (1000 MW), Koteshwar Hydro Electric Project (400 MW) and Tehri Pumped Storage Plant (1000 MW). The Corporation is also implementing the 444 MW Vishnugad Pipalkoti Project on River Alaknanda for which CCEA clearance has been accorded.

The Corporation has commissioned Tehri Dam and HPP Stage-I (1000 MW) during Xth plan. The Tehri Power Station is now fully operational.

Govt. of Uttarakhand has also entrusted to THDC Six Hydro Projects in Bhagirathi, Alaknanda and Sarada Valleys in Uttarakhand, totaling to 820 MW and in- principle approval to allot Kishau Multi Purpose Project (600 MW) on river Tons, a tributary of Yamuna. Govt. of India has given approval to THDC for taking up the updation of DPR of Kishau Multi Purpose Project. THDC has entered into an MOU with Nuclear Power Corporation of India Ltd. (NPCIL) to synergize strengths and competencies for development of Hydro Power Projects including Pumped Storage Schemes in the country. Under this MOU, THDC and NPCIL has taken up works of updation of DPR of 2 PSPs namely Malshej Ghat (600 MW) & Humbarli (400 MW) located in Maharashtra and shall be implementing the projects subject to commercial viability. Under India-Bhutan Co-operation in Hydro Sector development. MOP has allotted two Projects namely Sankosh Multi Purpose Project (4060 MW) and Bunakha HEP (180 MW) in Bhutan for updation of DPR, and subsequent implementation on intergovernmental Authority Model/JV with Bhutanese PSUs. The work of updation of DPR of Sankosh Project has already been taken up.

THDC is also engaged in the engineering consultancy work for stabilization of Varunavat Parvat in Uttarkashi entrusted by Government of Uttarakhand. The work involves providing the complete engineering solution to the major hill stabilization problem and also supervising the execution of works at site.

Applications are invited from bright, result oriented, energetic, experienced and dynamic professional with brilliant academic record for filling up of posts in executive cadre (07 Nos.) in the Civil, Mechanical, Finance and Hindi discipline. The proposed vacancies are for Posting at Corporate Office, Rishikesh, Project site and operational plant at Tehri/Koteshwar/ Pipalkoti/Tehri Pumped Storage Plant (PSP) and other new project sites/offices in Uttarakhand and elsewhere.

### **For SC/ST and OBC**

Discipl.	Name of Post	Scale of Pay (Provisional)  (Rs.)	Age as on 01.10.09	Post Qualification Executive Experience (in years)	Posts reserved for		
					SC	ST	OBC (NCL)
Civil	Dy. Manager (E4)	16000-20800	42 yrs	10	Nil	01	Nil
Mechanical	Senior Engineer (E3)	13750-18700	37 yrs	07	Nil	Nil	01
Finance	Dy. Manager (E4)	16000-20800	42 yrs	10	01	Nil	01
	Senior Acctt. Officer (E3)	13750-18700	37 yrs	07	01	Nil	Nil
<b>Total</b>					<b>02</b>	<b>01</b>	<b>02</b>

### **For Persons with Disabilities**

Discipline	Name of Post	Scale of Pay (Provisional)  (Rs.)	Age as on 01.10.09	Post Qualification Executive Experience  (in years)	Posts reserved for		
					VH	HH	OH
Finance & Account	Accounts Officer (E-2A)	10750-16750	30 yrs	03	*01	Nil	Nil
Hindi	Asstt. Hindi Officer (E-1)	8000-13400	40 yrs	05 (in line)(Non-Executive Exp.)	Nil	*01	Nil
<b>Total</b>					<b>01</b>	<b>01</b>	<b>Nil</b>

**\*Candidates with other disability category may also send their applications. However their candidature will be considered in the event of non availability of candidates from the notified disability against which post is advertised.**

VH- Visually Handicapped (Blindness/Low Vision), HH-Hearing Impairment  
OH- Orthopaedically Handicapped/Locomotor Disability/Cerebral Palsy

(The Pay Scales mentioned above are due for revision retrospectively, with effect from 01.01.2007)

### **QUALIFICATION & EXPERIENCE:**

The post qualification experience required for each level is mentioned against each post. However qualification and work experience of each level is as under:-

#### **1. Civil- (a) Dy. Manager (E-4)**

**Qualification:** B.E./B.Tech/B.Sc. Engineering in Civil Engineering from a recognized University/Institute and approved by AICTE. All qualifications should be regular courses.

**Experience :** Should have at least 10 years relevant Post qualification experience in construction/ construction planning of Hydro Electric Project with specialisation in construction works of dams, large concrete structures, underground structures like tunnels and power house.

#### **2. Mechanical- Senior Engineer (E-3)**

**Qualification:** B.E./B.Tech/B.Sc. Engineering in Mechanical Engineering from a recognized University/Institute and approved by AICTE. All qualifications should be regular courses.

**Experience:** The incumbent should have at least 07 years relevant Post qualification experience in Erection, Testing and Commissioning, Operation and Maintenance, Design and Engineering of Mechanical equipment viz Hydro Turbine, Generator, SCADA, Protection System, Gas Insulated, Switch Gear, 400 KV-outdoor Switchyard Equipment, Gates, Hoists, Ventilation System, Air Conditioning, other Power House Auxiliary equipment and services of Hydro Electrical Project of power project.

#### **3. Finance & Accounts**

**(Dy. Manager/Senior Accounts Officer/Accounts Officer):**

**Qualification:** CA/ICWA or MBA with specialization in Finance. MBA (Finance) should be regular course.

**No. of years of Post Qualification Experience:**

Dy. Manager- 10 yrs.

Sr. Accounts Officer- 07 yrs.

Accounts Officer- 03 yrs.

**Experience:** Should have experience in Costing, Finance, Accounting, Budgeting, Internal Audit, Commercial Accounting, Industrial Audit, Taxation, Banking Operation, International Finance, etc., preferably in large PSUs.

**4. Hindi (Asstt. Hindi Officer)**

**Qualification:** Post Graduate in Hindi Literature .Should have English as one of the subjects in Graduation. All qualifications should be full time regular courses.

**Experience:** Should have at least 05 years post qualification experience in line.

**PERKS & BENEFITS:**

The company offers one of the best compensation packages in Cost to Company (CTC). Besides Basic-Pay the employee is entitled to Dearness Pay and D.A. The posts carry usual allowances and other benefits viz. House Rent Allowance or Suitable accommodation as per entitlement, in case accommodation is not provided in THDC campus, company leased accommodation/Self lease will be permitted as per entitlement. Other benefits include Project Allowance, Hill/remote locality allowance (wherever applicable), Special Duty Allowance, (whichever applicable), Reimbursement of Conveyance Expenditure, Transport Allowance or Transport Subsidy, LTC, Leave Encashment, Canteen Subsidy, Newspaper Allowance, Reimbursement towards Liveries, Washing Allowance, Medical Facilities (for self and dependents), Contributory Provident Fund, Gratuity, Comprehensive Social Security and Insurance Scheme, Professional Membership & Children Education Allowance.

Candidates will also be entitled for Conveyance maintenance and Reimbursement towards Internet Connection etc. as per company's rules in force from time to time. Besides various advances such as House Building Advance, Car Advance, Multipurpose Advance, Personal Computer Advance and Furniture Advance are provided as per rules.

## **Relaxation for SC/ST/OBC (Non-creamy layer)/Physically Handicapped/Ex-SM**

1. Age relaxation by 5 years for SC/ST, by 3 years for OBC (Non-creamy layer), by 05 years for Physically Handicapped candidates, by 5 years for candidates who had ordinarily been domiciled in the State of Jammu and Kashmir during the period 01.01.80 to 31.12.89 & for Ex-servicemen, as per Govt. of India rules.
2. OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36033/3/2004-Estt. (Res) dated-14.10.08. "Non-Creamy Layer": 'The gross annual income of parents of the candidates should not be more than Rs. 4.5 Lakhs in last three consecutive years.

Candidates belonging to OBC Category, but not covered under "Non Creamy Layer" are not entitled to OBC reservation. Vacancies reserved for OBC category are meant only for candidates coming under "Non Creamy Layer"

3. For SC/ST Candidates total experience relaxable by 1 year wherever length of experience required is up to 3-5 years and by 2 years if length of experience required is over 6-10 years.

### **GENERAL CONDITIONS:**

- (a) All Degree/Diploma/Certificates should be from University/Institute recognized and approved by AICTE.
- (b) The Management reserves the right to increase/decrease no. of posts or consider for higher/lower post or not to fill up any of the posts or raise the minimum eligibility standards/or relax age/experience criteria in otherwise suitable cases and cancel candidature of any candidate without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for the interview. Management also reserves the right to cancel the entire recruitment process for the above posts/Advertisement at any point of time without assigning any reason.
- (c) While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/she has

furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

- (d) The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
- (e) A copy of SC/ST/OBC (Non-creamy layer)/Physically challenged certificate from a competent authority shall necessarily be submitted by the candidates to belong to any particular category.
- (f) The definition of Locomotor Disabilities, Hearing Impairment & Blindness/ Low Vision for Physically Challenged Candidates is as per "The Persons with Disabilities (Equal opportunities, protection of right and full participation) Act, 1995". The Physically Challenged candidates are required to furnish duly Stamped Medical Certificate in relation to their disability from Govt. Hospital or Medical Board.
- (g) If any Caste/Category certificate etc. is issued in a language other than Hindi/English, candidates are advised to produce a certificate translation of the same in either Hindi or English language at the time of interview.
- (h) Period of training will not be considered as experience required for the post. Experience in field of research or an ad-hoc or temporary basis will also not be considered for the purpose of reckoning of experience.
- (i) Candidates called for the post of Dy. Manager, Sr. Engineer/Sr. Accounts Officer and Accounts Officer shall be reimbursed upto IInd AC Sleeper and candidates called for Asstt. Hindi Officer shall be reimbursed up to IInd Class Sleeper Train to and fro rail fare as the case may be by shortest route from their starting station or mailing address, within India, which is nearest to the Place of Interview, on production of proof of journey.
- (j) Canvassing or otherwise influencing the selection process will render the candidature invalid.
- (k) Incomplete applications and late applications are liable to be summarily rejected.
- (l) Application received after the closing date shall neither be entertained nor returned.

- (m) THDC will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
- (n) Age of candidates and length of experience shall be reckoned as on 01-10-2009
- (o) Selected candidates are liable to be posted anywhere in India or Abroad.
- (p) Any dispute arising in this connection will be subject to Jurisdiction of Dehradun (Uttarakhand).

**PROCESSING FEE:**

A crossed demand draft of Rs. 250/- only for OBC Category in favour of "Tehri Hydro Development Corporation Ltd." drawn on any Nationalised Bank payable at Rishikesh is to be enclosed along with application. No other mode of payment is acceptable, candidates are advised to write their name and address on reverse side of DD. No application fee is to be paid by SC/ST and PH Candidates.

**HOW TO APPLY:**

Candidates fulfilling above specification/condition may submit their application in the application format along with self attested copies of the relevant certificates.

Candidates presently employed in Central Government/State Government/PSUs/Autonomous Bodies will be required to submit their application through proper channel or produce 'No Objection Certificate' from their Employer at the time of Interview. They may, however send one advance copy of application along with self attested copies of relevant certificates.

The envelope should be superscribed with the Advt. No. and Post Applied for (with discipline). Incomplete applications may be summarily rejected. Application in the above format must reach on or before 30.11.2009.

**Senior Manager (Personnel)- Recruitment**  
**TEHRI HYDRO DEVELOPMENT CORPORATION LTD.**  
**Bye Pass Road, Pragatipuram, Rishikesh-249201 (Uttarakhand)**  
**Phone: 0135-2431517, 2431457 Fax: 0135-2439408**  
**Website: <http://thdc.gov.in>**  
**Only Indian Nationals need apply**





19. **Work Experience:**

(Total Length of the experience excluding training period)

Years

Months

**[Experience details (Backwards from present position)]**

S. No.	Name of the organization with full address of place of posting	Name of Post held with Duration	Period		Pay Scale with Basic Pay & other Allowances	Nature of Duties and Responsibilities of present and past experience
			From	To		

20. Gross emoluments per month

21. If selected how much time you would require to join

22. Spouse Details:  
Name:

If spouse is employed, please specify

Organisation

Designation

Place of Posting

23. No. of dependents

24. Languages:

Read	Write	Speak

25. Particulars of Non-Refundable Processing Fee Paid  
(Only by Demand Draft from Nationalised Bank)

Name & Address of Issuing Bank & Branch	DD (Payable at Rishikesh) drawn in favour of THDC Ltd.	Date of Issue	Amount (Rs.)

26. Other information  
(Details of Project & summer training/  
research work/publications)

(Details of Scholarships/Awards/Honours/  
University Rank)

[Professional Achievements  
(Attach extra sheets, if necessary)]

I do hereby declare that the particulars & information mentioned above are true and correct and nothing is concealed therefrom. I understand that in case any of the above information is found to be incorrect, my candidature is likely to be cancelled.

Dated:

Place:

Signature of Candidate