



THDC INDIA LTD
(Joint Venture of Govt. of India & Govt. of U.P.)
A Mini Ratna and Schedule "A" Company
Pragatipuram, Bypass Road, Rishikesh-249201

Advt. No. 02/2017

THDC India Ltd., a profit making **Schedule "A" MINI RATNA** is a fast and aggressively growing power sector organization under Ministry of Power. THDCIL, a major Hydro Power generator is also diversifying its business portfolio in Thermal, Wind & Solar Energy sector. THDCIL has excellence in Planning, Designing and Executing Hydro Power Projects and Operation and Maintenance of Hydro Power Plants. THDCIL is spreading its wings even to projects outside India.

THDCIL wishes to engage a suitable and interested candidate as **Physiotherapist with Master of Physiotherapy (MPT) on Full Time & Fixed Tenure basis** for a period of one year initially extendable upto four years on mutual consent and a **Dental Consultant with Master of Dental Surgery (MDS) on Part-Time Basis**.

PLACE OF POSTING:

Place of posting will be at **Niramay Swasthyay Kendra, Rishikesh**. However, selected candidates are liable to be posted to any location of THDCIL's Projects/Units.

Physiotherapist (Master of Physiotherapy-MPT)

Essential Qualification & Experience:

- Master of Physiotherapy in Musculoskeletal Disorders and Sports (MPT-MSS) or Master of Physiotherapy in Neurological and Psychosomatic Disorders (MPT-NPD).
- Master Degree from recognized and reputed University/Institute.
- Minimum 05 years post qualification experience in reputed recognized Hospital/Institute
- Registered with the Physiotherapy Council

No of Vacancy: 01 (One) No.

Age: Maximum age 45 years as on 1st November, 2017

COMPENSATION PACKAGE: Consolidated Honorarium of **Rs.75,000/- (Rs. Seventy Five Thousand only)** per month

TERMS OF TENURE

- Engagement of Physiotherapist-MPT will be purely on fixed tenure basis. Selected Physiotherapist (MPT) will have to sign a contract with THDCIL and will be governed by the terms and conditions of engagement as mentioned in the Contract.
- Engagement will be full-time, fixed tenure basis. Initial period of engagement will be for **one** year. Based on the performance period of engagement may be extended further on yearly basis. However, total period of fixed engagement will not exceed beyond 04 years.
- Contract tenure will commence from the date of joining.
- MPT-Physiotherapist engaged on fixed tenure basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on fixed tenure basis.

- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulate tenure period.
- Selected candidate shall be required to work /perform all job assignments of Physiotherapist and shall not be allowed Private Practice during the entire fixed tenure period.
- Selected candidate will be initially posted at Niramay Swasthyay Kendra, Rishikesh. However, they are liable to be posted to any location of THDCIL's Projects/Units.

FACILITIES

- The 8% yearly increase on consolidated Honorarium shall be considered on satisfactory performance.
- TA/DA is also payable in case of outstation official journey as admissible to Executive (E-2 Grade) of THDCIL.
- Suitable accommodation shall be considered in THDCIL Township subject to availability.
- Selected candidate will be entitled for 12 days casual leave and 02 days optional leave in a year and all listed holidays of the Unit.
- Selected candidate shall be entitled for actual medical benefits for self from THDC Hospital/Dispensary.

RESERVATION

Reservation as per directives Govt. of India.

OTHER TERMS AND CONDITIONS.

- All Degree/ Diploma should be from a recognized Indian University/Institute .The Master of Physiotherapy (MPT) degree) should be recognized by Physiotherapist Council of Physiotherapist.
- Self-attested copies of educational and professional qualification certificates and experience certificate , if any are required to be furnished along with the Application.
- A copy of SC/ST/OBC (Non-creamy layer)/Persons with Disability (PwD) / Ex-Servicemen certificate from a competent authority shall necessarily be submitted by the candidates in support of their belonging to particular category, if applicable.
- Original documents need to be produced at the time of **Interview**, for verification.
- Candidates should bring any one of the Photo Identity, such as Voter ID/Aadhar/PAN/Driving License/ Passport at the time of interview.
- In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
- The decision of THDCIL as to eligibility or otherwise of a candidate for admission to the Interview shall be final.
- Only Indian Nationals possessing above qualification need to apply

- Outstation candidates (beyond 30 km) appearing for interview will be paid **2nd AC** to and fro rail/bus fair by the shortest route for attending the interview. This would be subject to submission of ticket as proof of journey along with address proof.
- THDCIL reserves the right to cancel/restrict/enlarge the engagement process, if need so arise, without assigning any further notice or reason therefore.
- Any important information including Corrigendum/Changes/Updates and information on selected candidate and general instructions during the course of engagement process shall be made available either through the website or on the e-mail id provided by the candidates. Candidates may therefore provide a valid e-mail ID and keep it active for at least one year, simultaneously tracking the website for updates.
- Candidates possessing the requisite qualification may apply alongwith a duly filled in Bio-Data from available at pur website www.thdc.co.in
- Any dispute arising in this connection will be subject to Jurisdiction of Dehradun (Uttarakhand).

FEE PROCESSING

There is No application fee.

AGE- Maximum age **45 years** as on **1st November'2017**.

DENTAL CONSULTANT WITH MASTER OF DENTAL SURGERY (MDS)

Master of Dental Surgery (MDS) qualified Dental Surgeon with specialization in **Orthodontics/ Prosthodontics / Conservative Dentistry & Endodontics** on a part time basis i.e for two visits in a week with each visit consisting of minimum 04 hours either in Morning Session or in Afternoon/Evening Session.

Essential Qualification & Experience:

- Master of Dental Surgery (MDS) from recognised and reputed University/Institute.
- Minimum 5 years post qualification experience in reputed recognized Hospitals/Institutes/Clinics.
- Registered with Dental Council of India.

Age - No Age Bar

No of Vacancy: 01 (One) No.

Fixed Honorarium.

- Dental Consultant with Master of Dental Surgery (MDS) for Niramay Swasthyay Kendra, Rishikesh shall be engaged on part time basis with a fixed honorarium of Rs.40,000.00 (Rs. Forty Thousand only) per month
- The necessary supporting staffs i.e. one Highly Skilled and one Skilled worker for assistance of Doctor has to be arranged by the part time engaged Doctor(Dental Consultant). A fixed reimbursement of Rs.593.00 (Rs. Five Hundred Ninety Three only) & Rs.506.00 (Rs. Five Hundred Six only) per visit per day will be paid to Highly Skilled & Skilled workers respectively on the basis of minimum wages. The minimum wages will be revised as and when new rates are notified by the appropriate authority .

The Other Terms & Conditions:-

- Engagement will be Part -Time, Temporary and Fixed reimbursement basis. Initial period of engagement will be for **one year only**. Based on the performance, period of engagement may be extended further on yearly basis.
- Consultant shall be required to attend Dental Clinic at THDCIL Dispensary, Rishikesh twice a week for 04 hours duration each. However, the frequency can be increased on mutually agreed terms & conditions as per requirement.
- A fixed honorarium of Rs. 40,000/- shall be paid payable for 8 visits in a month. In case visit in a month exceeds 08 visits an additional honorarium of Rs. 5,000/ per visit shall be payable,
- The timing will be 9.00AM to 01.00PM or 2.00PM to 6.00PM (Minimum 04 hours per day) .
- The necessary supporting staff i.e. one Highly Skilled and one Skilled Worker required for assistance of Doctor has to be arranged by the part-time engaged Doctor. The payment of supporting staff shall be paid by THDCIL on the basis of minimum wages.
- The Dental Consultant shall visit THDCIL Dispensary, Rishikesh alongwith supporting staff on two mutually agreed days so fixed. In case engaged Dental Consultant will not be available on a particular day, prior intimation will have to be made to CMO/Dy.CMO or In-charge Doctor of THDCIL Dispensary Rishikesh.
- The services are mainly for the employees of THDCIL and their dependent family members.
- The engaged doctor will be under obligation not to disclose any information of a confidential nature concerning patients, employees or engaging organization.
- Contract tenure will commence from the date of start of dental treatment.
- Dental Consultant (MDS) & supporting staffs engaged on Part-Time basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on part time basis.
- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulate tenure period.
- Self-attested copies of educational and professional qualifications certificates and experience certificate, if any are required to be furnished along with the Application.
- Original documents to be produced at the time of **interview**, for verification.
- Outstation candidates (beyond 30 km) appearing for interview will be paid **2nd AC** to and fro rail/bus fair by the shortest route for attending the interview. This would be subject to submission of ticket as proof of journey along with address proof.
- The part time contract will be valid for one year which may be extended further for a one year on satisfactory performance of the contract having regard to the quality and manner of treatment of the patients. THDCIL management reserves the right of cancelling the contract with one month notice on unsatisfactory performance, administrative reasons.
- In case of any dispute or matter connected with terms of empanelment, the decision of Director (Personnel), THDCIL will be final.
- The decision of THDCIL as to eligibility or otherwise of a candidate for admission to the Interview shall be final.

- Candidates possessing the requisite qualification may apply alongwith a duly filled in Bio-Data from available at pur website www.thdc.co.in
- Only Indian Nationals possessing above qualification need to apply.

HOW TO APPLY

Candidates should download the requisite application format attached and send the same duly signed within **21 days** from the date of publication of this advertisement only through Registered Post/Speed Post/Courier to **Manager (Personnel-Recruitment), Bhagirathi Bhawan, THDC India Limited, Rishikesh, Distt-Dehradun, Uttarakhand, Pin-249201. The application sent through any other mode (except above) will not be entertained/accepted.** Interested candidates are required to send their Bio-Data alongwith self attested copies of all testimonials-academic, professional experience and caste/Disability/Ex-Serviceman certificate, if applicable in the prescribed proforma .Shortlisted candidates will be called for interview on a convenient date. For any queries, candidates may contact, Manager (Personnel-Recruitment), Rishikesh at Landline-0135-2473572 or 2473567.

IMPORTANT DATES

Last date of receipt of application in THDCIL	20th November,2017
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Note: For latest updates/changes candidates may visit website on regular intervals.